



651-748-4316

OCT 2015 - VOL. 40 - NO. 1

THE VOICE

FOR ISD622 EDUCATORS



MESSAGE FROM THE PRESIDENT

Greetings everyone!! What a great start to the school year, I heard from a lot of you about the opening week of workshops and that it went really well and that plenty of time was spent preparing your classrooms and prepping for the first week of school. We are at a crucial time in #622, on NOVEMBER 3rd we need our Levy to pass and I have been asked why I should do anything after the settlement we just received. I understand that but I have close to 11,000 reasons why we need to pass this levy --For Our Students they deserve the same educational opportunities that most of the rest of the metro area receives. There will be more info coming in the next few weeks on what you can do to help. Let's have a great year. Remember to call me @ 651-246-8769 or email me at rsanders@nspmoea.org if you have questions or need anything. Everyone please endorse the levy by going to www.citizensfor622.org and like the Facebook page also.

Together in Solidarity,

Rory Sanders

Relicensure News:

If your license expires in 2016 be sure to get your paperwork to the committee, or you can attend the One and Done session.

The One and Done session is scheduled for **Wednesday Nov. 11, 2015 from 3:00-5:00 p.m.** It will be held on the third floor computer lab at the District Center. You can come anytime during the two hours. It doesn't take long and well worth it!!

If you can't make the One and Done session, the committee meets the following dates so get your paperwork to them before the date. You just send it addressed to the Relicensure Committee at the DEC.

November 20, 2015

January 8, 2016

February 5, 2016

March 18, 2016

April 22, 2016

May 27, 2016

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316

School: 651-748-6195

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6877

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6420

Home: 763-691-8212

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

Cell: 651-214-3974

**Tim Kappes (Special Education)*

Cell: 701-640-3177

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

IN THIS ISSUE

- ◆ Message from the President
- ◆ Relicensure
- ◆ Contract Corner
- ◆ Notable Numbers
- ◆ Scrambled Name
- ◆ Editorial

Executive Board Meeting

You're invited!

Monday, Nov. 2

4:15 PM

American Legion

2678 7th Ave. E.

N. St. Paul

CONTRACT CORNER

HERE ARE A COUPLE CONTRACT ITEMS TO REMEMBER :

If you take any long term leaves....you must work at least 120 days during the school year to count as Tenure.

Label all classroom items that belong to you personally with a permanent marker. That way if you change schools or leave the district you know what items to leave and what items you may take with you.

Your lunch is duty free and you may leave the building (it is always best to check out with the principal or secretary so they know you are leaving the building).

Your prep time is NOT a time you can just leave the building without notifying your building principal. Check with your building principal to find out the policy for your building on prep time.

Call your building rep or Members Right representative if you have any "feelings" that a meeting with your principal might be disciplinary.

Personal leave is deducted from your Sick Day: So make sure you have accumulated sick days before asking for Personal Leave.

Unspecified leave: You receive one day a year and can accumulate up to six.



Happy Fall

An editorial from the newspaper

Having seen both sides, I'm convinced we still need unions

Is it the American way that all power should be on one side? I have managed both union and nonunion shops and worked in both union and nonunion jobs. If a company thinks of workers as assets, a union is not a deterrent. The pay of workers has not kept up with inflation nor the pay of executives. Companies cut medical insurance and pensions, yet blame government and not their greed. If a CEO cuts labor, he is a hero and gets millions. Not all of this money is savings; much of it is paid as bonuses to those at the top. Even if you never worked in a union, you reaped the benefits as nonunion shops competed for workers. As union membership dropped, so did inflation-adjusted wages. If you do not wish to go back to robber barons, we need unions. How many critics have worked in a union?

-David Newville, Coon Rapids

AFT MEMBERS

pay less for wireless.

+ GET MORE FROM MEMBERSHIP

+ AT&T Wireless Discount

Discount of 15 percent on wireless plans with AT&T, the only unionized wireless company.

+ for more information about this and other savings:

aft.org/members



Is this your scrambled email?

qjturnasi
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!

AFT + is your advocate. For information on all AFT + programs, call 800-238-1133, ext. 8643, or e-mail aftplus@aft.org. The AFT has an expense reimbursement and/or endorsement arrangement for marketing this program. For more information, please contact AFT Financial Services at 800-238-1133, ext. 4493; send an e-mail to disclosureinfo@aft.org; or visit www.aft.org/benefits/disclosure.