



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Greetings everyone!

Wow has the fall just flown by quickly. We are in November and you all know what that means—

VOTE ! VOTE ! VOTE!

It is such a crucial mid-term election. Remember our Labor Endorsed School Board Candidates are: **Michelle Yener , Caleb Anderson and Ben Jarman.** A big THANK YOU to our work site Action Leaders—Way to Go! Remember to call me at 651-246-8769 or email me

at rsanders@nspmoea.org any time you need answers or help.

VOTE! VOTE! VOTE!

Together in Solidarity,

Rory Sanders

Quality Steering Committee

The Quality Steering Committee (QSC) met on Wednesday October 24, 2018.

Superintendent Osorio gave a facilities update. Castle and Richardson will be having ground breaking ceremonies.

There was discussion around transportation and the problem with the buses getting to the 3:45 dismissal schools on time. They will be looking at traffic flow and possibly splitting some routes to help alleviate the problem short term. For a long term solution the district will be looking at start times for schools, possibly for next year. The buses have gps so the district can monitor when they are arriving at the schools.

The district, in collaboration with the teachers, will be looking at the Improvement Plan Process. The committee will be looking at the different processes and firming them up by the end of the school year.

Be sure to check Skyward that your phone number is correct. The district will be using this number to contact employees when there is a snow day. Don't be left out in the cold!! Check your phone number!

Important

Phone Numbers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

**Jana Hedlunc (Membership)*

School: 651-748-6074

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

Janene Lenard (Elementary and Middle)

Cell: 612-741-8508

School: 651-702-8088

IN THIS ISSUE

- ◆ Message from the President
- ◆ Notable Numbers
- ◆ QSC
- ◆ Contract Corner
- ◆ Scrambled Name
- ◆ Member Spotlight
- ◆ You Have to be a Teacher if

Executive Board Meeting

You're invited!

Monday Nov. 5, 2018
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

Social Media Dos and Don'ts

Gone are the days of advising teachers to simply not use social media. Social media is everywhere and it's here to stay! On the other hand, we caution teachers to use common sense when using social media.

Here are the "Three Ps" of the internet:

Permanent: The internet is permanent. Internet service providers and social networks may be able to retrieve information long after it has been deleted.

Perfect: The internet has a perfect memory. Items posted can be retrieved and you can read or see exactly what was posted.

Public: The internet is public. Do not assume ANY items you post will be private, even with the use of privacy settings.

Dos and Don'ts:

DO use your common sense.

DO consider computer use including internet, email, and social media access at work to be public...**it is NOT private**. Use your computer for school-related work ONLY.

DO maintain a professional boundary between the personal information you share. For example, if you use Facebook create a Facebook page specially for your classroomDO NOT post school or classroom information or school related pictures or stories...no matter how cute they appear to be!

DO use the privacy settings on your social media accounts.

DO monitor what you post and what others post about you.

DO NOT accept friend requests from current/former students...or their family members.

You Have to be a Teacher if ...

You can spot a cell phone smuggler a mile away.

You are an expert at scarfing down an entire meal between 4th and 5th hour.

You have no time for a life from the end of August until Mid-July.

You want to slap the next person who says, "Must be nice to work from 8:30am to 3:15pm and have your summers and weekends free."

When you're out in public you feel the urge to talk to strange children and correct their behavior.

You refer to adults as, "boys and girls."

You encourage your spouse by telling them they are a "good helper."

Meeting a child's parents instantly answers the question, "Why is this child like he is?"



Member spotlight

Weaver music teacher, Shaylee McComb was a finalist for Teacher of the Year. She also served on a panel for MEA. Way to go! We are so proud of our members.

Relicensure Dates: November 16, January 18, February 15, March 22, April 26 and May 17. Go on line at the NSPMOEA website and complete your forms. If you have questions, contact a License Renewal Committee Member.

Is this your scrambled email?
lagrahan
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!

