



MESSAGE FROM THE PRESIDENT

Greetings Everyone!!

VOTE! VOTE! VOTE!

November 8th

We need everyone to exercise their right to VOTE.

Vote Yes for the Levy.

Labor endorsed candidates for 622 School Board:

Nancy Livingston, Becky Neve, Steve Hunt and Dan Porter.

Labor endorsed candidates for Senate:
 Chuck Wiger and Susan Kent

Labor endorsed candidates for House of Representatives: Leon Lillie, Peter Fischer and JoAnn Ward

NEA and Education Minnesota endorsed candidate for President of United States: Hillary Clinton

Please Vote!! Remember to call me @ 651-246-8769 or email me at rsanders@nspmoea.org anytime you need anything.

Together in Solidarity,

President Rory Sanders

Quality Steering Committee

The QSC met on Friday October 28th. They discussed the survey results for the calendar for next year. It was decided to ask the question about conference preference. In the next Employee News will be a question about whether you prefer conferences in October or November. Be sure to give your input. The Calendar Committee will meet again November 10th to make a recommendation to the board.

The Committee also discussed that if the levy passes the money doesn't come to the district until the 2018-19 school year.

QSC looked at Articles I-IV in the teacher contract. We will continue to go through the contract in preparation for negotiations.

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Union Office: 651-748-4316

School: 651-748-6195

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751



IN THIS ISSUE

- ◆ Message from the President
- ◆ Notable Numbers
- ◆ Quality Steering Committee
- ◆ Contract Corner
- ◆ Scrambled Name
- ◆ Relicensure Dates
- ◆ Top Ten Signs

Executive Board Meeting

You're invited!

Monday Nov. 7, 2016

4:15 p.m.

American Legion
 2678 7th Ave. E.
 N. St. Paul

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6420

Home: 763-691-8212

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

Cell: 651-214-3974

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

CONTRACT CORNER

Social Media Dos and Don'ts

Gone are the days of advising teachers to simply not use social media. Social media is everywhere and it's here to stay! On the other hand, we caution teachers to use common sense when using social media.

Here are the "Three Ps" of the internet:

Permanent: The internet is permanent. Internet service providers and social networks may be able to retrieve information long after it has been deleted.

Perfect: The internet has a perfect memory. Items posted can be retrieved and you can read or see exactly what was posted.

Public: The internet is public. Do not assume ANY items you post will be private, even with the use of privacy settings.

Dos and Don'ts:

DO use your common sense.

DO consider computer use including internet, email, and social media access at work to be public...**it is NOT private.** Use your computer for school-related work ONLY.

DO maintain a professional boundary between the personal information you share. For example, if you use Facebook create a Facebook page specially for your classroomDO NOT post school or classroom information or school related pictures or stories...no matter how cute they appear to be!

DO use the privacy settings on your social media accounts.

DO monitor what you post and what others post about you.

DO NOT accept friend requests from current/former students...or their family members.

Relicensure Dates

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless! The following are the dates for the relicensure committee: November 11, January 20, February 17, March 24, April 21 and May 26.

Don't let your license expire, it could cost you \$\$\$!

Top 10 Signs That You Are a Great Teacher

1. You see each child as a child, and not a diagnosis.
2. You see your class as individuals, not as a drawer full of case files.
3. You keep your sense of humor against all odds.
4. You deal with upset kids and pushy parents with grace and dignity.
5. You're not afraid to be flexible and creative.
6. You know when to make a stand and when to choose your battles.
7. You see parents as allies, not enemies.
8. You never give anybody any doubts as to why you went into teaching.
9. You love your job, and it shows.
10. Your students love you, too.

Thank you for being a great teacher!



Is this your scrambled email?

heedonuo

If so, email
mglagavs@isd622.org
to claim your \$10 prize!!