NOV 2026 –VOL.51–NO. 2

THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome to November! Just a reminder to everybody to make sure you get out and VOTE on Tuesday. If you live in 622 boundaries VOTE YES for our levy. Spread the word to family, friends, neighbors, etc! We have also endorsed our PALs for school board: Potter, Anderson, and LaBore. If you want to see who the union endorsed candidates are in your area, visit edmn-votes.org. We had eight members express interest to join the negotiations team for next round. Congratulations to Kelly Herrera, Jena Illescas Gomez, Janene Lenard and Kylee Williamson.

As always, please do not hesitate to reach out if you have any questions.

Together,

Tim Kappes

Community Service Project

November is our Food Drive. Please bring cash or food items to the November meeting. You can also give them to your building rep. The donations will go to our district pantry where our students can access items that they need.

December is our Toy Drive. You can bring gently used or new toys to the December meeting. The toys will go to the Toy Shelf in North St. Paul. They always appreciate our donations each year.



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Executive Board Meeting

You're invited!
Monday, November 9th
4:15 p.m.

Cowern Elementary Library

Park in the back parking lot off of South Ave and enter through door 4W.

Important Phone Numbers

**Tim Kappes (President)*
Cell: 701-640-3177

**Beth Ingberg (Vice President)*
Cell: 651-338-6255

**Jody Murphy (Treasurer)*
Cell: 651-353-2554

**Mary Glagavs (Secretary)*
School: 651-748-6876
Cell: 651-249-6292

**Katrina Geske (Membership)*
Cell: 715-456-8920

**Jill Mueke (Membership)*
Cell 612-515-5686

Member Rights

**Tim Kappes (Chair)*
Cell: 701-640-3177

**Kent Gordon*
School: 651-702-8685

**Annie Hodges*
Cell: 952-250-6637

*Rob Murphy
Cell: 651-497-0260



Contract Corner

Check Your Pay Stub

Check your pay stubs on Skyward! Did you get your Q-Comp stipend? Look at your September 30 check. One line item should be "Q Comp Stipend" for $500 if you participated in this fall's Q-Comp training sessions. Also, as long as you are in Skyward…. take a few minutes to review your personal information. It is very important that your name, social security number, and address are correct, as this is the information that will be used to complete your W-2 tax form. Finally, check that your gross pay is correct and it reflects the current year salary schedule in the contract.

There have been a few members who had the wrong pay on their checks. It is very important to check your stub a few times a year. Be sure that the right deductions are coming out too. We have had members who were having the wrong health insurance premiums deducted.

What To Do With Leftover Halloween Candy

Take it to work or give it to family.

Donate It—Food Shelves, there are also several organizations that will send your extra candy to deployed military servicemen and women and veterans. One is Treats for Troops.

Add to an ice cream sundae

Make a candy popcorn mix—sweet and salty are always a great combination

Make candy topped cookies

Decorate gingerbread houses

Freeze it— If all else fails and you still have too much candy on your hands, we recommend freezing it so that you can use it later. Pull out your frozen candy throughout the year to use as toppings on cakes, brownies, and cookies when the time is right. It should stay fresh for around ten months in the freezer.

Inspirational and Uplifting Quotes for Teachers

"A teacher affects eternity; he can never tell where his influence stops." – Henry Adams

"I have come to believe that a great teacher is a great artist, and that teaching might even be the greatest of the arts, since the medium is the human mind and spirit." – John Steinbeck

"Watch a teacher with a classroom full of students, and you'll see what real love looks like." – Teresa Kwant

"In learning you will teach, and in teaching you will learn." – Phil Collins

"What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others." – Pericles

"Education is the most powerful weapon which you can use to change the world." – Nelson Mandela

"Teachers, I believe, are the most responsible and important members of society because their professional efforts affect the fate of the earth." – Helen Caldicott

"If you have to put someone on a pedestal, put teachers. They are society's heroes." – Guy Kawasaki





Is this your scrambled email?
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If so, email mglagavs@isd622.org to claim your $10 prize!!