



MAR 2025 -VOL.49-NO. 6



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome to March! Only one week left until Spring Break! I wish you all a relaxing week away from work. You all deserve it! Special THANK YOU to all of the volunteers at the North St. Paul Food Shelf last month. We had the most volunteers we have ever had since we have been doing this! See attached pictures. We are still in the process of round 1 and round 2 staffing/bidding. If you have any questions about next year, please reach out to me.

Together,

Tim Kappes
701-640-3177



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Community Service Project

March is a book drive. Start cleaning out your books and donate any new or gently used books. They will be housed at the union office and everyone is invited to come shop for free.

April is Community Clean Up celebrating Earth Day.

Professional Development

Just a reminder that if you need any classes for your license renewal, they are offered for free on the ED MN website. Another great reason to be a member!

Executive Board Meeting

You're invited!
Monday, March 3, 2025
4:15 p.m.

Cowern Elementary

Library

Park in back and enter
through door 4W

Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jody Murphy (Vice President)*

Cell: 651-353-2554

**Katie Semmerling (Treasurer)*

Cell: 715-897-2221

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

**Jill Mueke (Membership)*

Cell: 612-515-5686

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

**Annie Hodges (Special Education)*

Cell: 952-250-6637

Relicensure Committee Dates

March 19, 2025

April 22, 2025

May 30, 2025

Contract Corner

Spring 2025 Staffing Timeline:

Round 1:

Opens - Friday, February 28, 2025 at 10:00AM
Closes - Wednesday, March 5, 2025 - Typically around 4:00PM

Round 2:

Opens - Friday, March 7, 2025 at 10:00AM (This is the Friday before Spring Break!)
Closes - Saturday, March 15, 2025 - Typically around 4:00PM

Any remaining open positions posted - approximately Wednesday, March 19, 2025

How to submit a bid?

Bids are submitted electronically using an online bidding system. Round 1 and 2 openings are sent out by HR through email. Use the link provided in the email to bid on positions you are interested in. You may select your first, second and third choice, etc.

Who can or cannot bid?

- Teachers who have completed 4 years in 622 can bid.
- You may not bid on a position if you do not hold the required license.
- Teachers do not have the right to bid into other teaching positions during the first four years of employment without approval of the current and prospective building administrator.
- Teachers who are currently on an improvement plan do not have the right to bid.
- Tier 1 and Tier 2 licensed teachers do not have the right to bid.

How are bids awarded?

Positions will be awarded to the bidder with the highest seniority. If a teacher has super seniority for any reason, they would be awarded the new position over a teacher with regular seniority. If both teachers have super seniority then the position is awarded to the teacher with the highest regular seniority.
The timing of submitting a bid DOES NOT MATTER as long as bidding is open.

Volunteers from the North St. Paul Food Shelf



403b Match

If you are not already taking advantage of the 403b match, you need to sign up asap. The District will match up to 3.6% of your salary. You need to contribute at least 3.6% to receive the entire match. At any time throughout the year you can increase or change your contribution by simply filling out the change form. One of the benefits of increasing your contribution is that it lowers your taxable income.



Is this your scrambled email?
gebsug
glovep
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!