



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Greetings Everyone!!

Here we thought spring was coming early but NOOOOO here comes more snow and lots of it. I have enjoyed my 10 minute “Power of We” meetings at each Elementary with our 1st-6th year teachers. I will now move to the Middle and High Schools in the next 2 months. Spring staffing is happening now and if you’re not sure how to bid, bidding instructions will come along with each round of postings or contact your Member Rights representative. With all that is happening in our schools, here and across this nation, we need to stick together and fight for the safety of our students and colleagues. Thank you for being a TEACHER!! Remember to call me at 651-246-8769 or email me at rsanders@nspmoea.org anytime you need help or answers.

Together in Solidarity,

Rory Sanders

Quality Steering Committee

The committee met on February 22, 2018.

Julie Coffey reported that Teachers on Call will be offering advance assignments to subs. They can sign up for a day in advance and will be guaranteed a job and if none are available they will be paid anyways. She also reminded everyone that EA’s and Para’s can sub when they have a short call sub license or teaching license.

Christine Osorio discussed school safety. The district is looking at a new safety protocol called ALICE. This meets the age level of students for the training. She also shared the Threat Assessment protocol that the district follows whenever there is a safety threat or concern.

There was discussion about the planned walkouts scheduled in March and April. There will be more information coming.

Josh Anderson shared information about the text alert test and the bugs seemed to have been fixed. The district will be doing a yearly test during Welcome Back Week in August.

Important

Phone Numbers

Officers

**Rory Sanders (President)*

Cell: 651-246-8769

**Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

**Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Delene Sanders (Membership)*

School: 651-621-1925

Cell: 651-246-8751

Member Rights

**Ann Schultz (Chair)*

School: 651-748-6720

Cell: 612-327-0744

**Kent Gordon (High School)*

School: 651-702-8685

**Barb Ives (Middle School)*

School: 651-748-6615

**Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

**Catherine Cranston (Elementary School)*

School: 651-748-7166

**Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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Executive Board Meeting

You're invited!

Monday Mar. 5, 2018
4:15 p.m.

American Legion
2678 7th Ave. E.
N. St. Paul

Contract Corner

Remember the timeline for 2018 staffing has changed: Following is the new timeline.

March 2nd: Notification of next year's assignment

March 6th: 1st Round posting

March 11th: 1st Round closes

March 12th: Interview for Interview only positions

March 14th: 2nd Round Posting

March 19th: 2nd Round closes

March 20th: Interview for Interview only positions

Tips/Advice to teachers who have been Non-Renewed

This is NOT the end of your teaching career! Use this experience to Grow! Just because you weren't a good fit for this assignment does not mean you can't be a terrific teacher. Keep your head up high and move on. For every door that closes is a brand new window of opportunity.

First, show the utmost professionalism. Ask and listen to your administrator/ instructional coach/co-workers. Ask them what you can do better at your next school? Ask them what you did really well here? What was your strength? Use this information to grow and knock your next interview out of the park. Second, stay positive throughout the rest of the school year, towards staff, students, and families. This will show your strong positive character. Last, continue to volunteer for extra duties and give 100% to your job. This attitude will carry you far into the future and might even earn you a good recommendation for your next teaching job. Good luck and keep your chin up high.

Resources on gun violence in schools

As devastating and heartbreaking as it is, educators once again are confronted with having to discuss gun violence in our schools and help our students feel safe and supported.

In the wake of another senseless tragedy in Broward County, Florida, we know schools will again be vital places in a community for educators, students and parents to receive support when a crisis occurs. Our schools will provide a familiar environment where the needs of students, their families and faculty can be met in one place.

If you are looking for some ways to discuss the issue of gun violence and school safety in your school, here are some resources:

[How to talk to students about traumatic events \(NEA\)](#)

[AFT Share My Lesson: Helping students cope with trauma \(AFT\)](#)

[Trauma resources for students \(Minnesota Association for Children's Mental Health\)](#)



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to claim your \$10 prize!!