

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome back and Happy New Year! I hope you all enjoyed your long break. You deserve it! Please continue to pay attention to your email when your building's listening session is. The negotiations team uses the information gathered across the district to help drive our proposals when we start to bargain with the district. The team is looking forward to seeing you. Last month, our community service project was a Toy Drive. We donated the MOST toys ever since we started doing this. The North St. Paul Toy Shelf was very grateful. THANK YOU! Please see the attached picture of donated toys. As always, please do not hesitate in reaching out if you need anything.

Together,

Tim Kappes

Community Service Project

January is volunteering at the North St. Paul Food Shelf. Sign up coming soon.

December was a Toy Drive. Pictured below are the toys that were donated. Thanks Everyone!



Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jody Murphy (Vice President)*

Cell: 651-353-2554

**Katie Semmerling (Treasurer)*

Cell: 715-897-2221

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

**Jill Mueke (Membership)*

Cell: 612-515-5686

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

**Annie Hodges (Special Education)*

Cell: 952-250-6637

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Executive Board Meeting

You're invited!
Monday, January 6, 2025
4:15 p.m.

Cowern Elementary

Library

Park in back and enter
through door 4W

Relicensure Committee Dates

January 8, 2025

March 19, 2025

April 22, 2025

May 30, 2025

Contract Corner

Bargaining Information:

It may seem like we just passed our current contract (2023-2025), but we have already started planning the bargaining process for the next one (2025-2027).

Members of the bargaining team will be starting "Listening Sessions" in January. We will be meeting in person or on Zoom with teachers at each site to hear likes, dislikes, wants and concerns, etc. These meetings will be wrapping up mid-February. Look for an invite from your building rep(s) as to when your site's meeting will be. If you are not able to attend but have input, please email either your building rep or any or all of the bargaining team members.

Tim Kappes tkappes@isd622.org
 Jana Hedlund jhedlund@isd622.org
 Mary Glagavs mglagavs@isd622.org
 Beth Ingberg bingberg@isd622.org
 Janene Lenard jlenard@isd622.org
 Jody Murphy jmurphy@isd622.org
 Julie Peterson jpeterson3@isd622.org
 Shuba Venkataraman svenkataraman@isd622.org

Additionally, to help us better prepare, all members of the team will be attending a bargaining conference put on by Education Minnesota the evening of Friday, January 24th and all day on Saturday, January 25th.

Shortly after the Listening Sessions conclude, we will be sending out a survey to all teachers to determine which issues brought up by the schools matter most to teachers. These are the issues we will focus on during the actual negotiation meetings. We will do our best to keep everyone as up to date as possible.

Teacher Quotes

"A teacher affects eternity; he can never tell where his influence stops." — Henry Adams

"The art of teaching is the art of assisting discovery." — Mark Van Doren

"Teaching is the one profession that creates all other professions." — Unknown

"The influence of a good teacher can never be erased." — Unknown

"It is the supreme art of the teacher to awaken joy in creative expression and knowledge." — Albert Einstein

"The best teachers are those who show you where to look but don't tell you what to see." — Alexandra K. Trenfor

"Teachers plant seeds of knowledge that grow forever." — Unknown

"Education is the most powerful weapon which you can use to change the world." — Nelson Mandela

"A good teacher can inspire hope, ignite the imagination, and instill a love of learning." — Brad Henry

"What the teacher is, is more important than what he teaches." — Karl Menninger

"Teaching kids to count is fine, but teaching them what counts is best." — Bob Talbert

"Teachers change the world one child at a time." — Unknown



Is this your scrambled email?
 skirre
 clikjhus

If so, email
 mglagavs@isd622.org



HAPPY NEW YEAR