



651-748-4316

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# THE VOICE

FOR ISD622 EDUCATORS



## MESSAGE FROM THE PRESIDENT

Greetings Everyone!! Happy New Year on behalf of the Officers of the NSPMOEA, we wish you and your families the best and safest year ever. As winter is upon us we need to remember to be careful in our school parking lots as we walk into school and back out to our cars at the end of the day, watch for ice and be safe. Just a reminder that our Well at Work Clinic in the District Ed Center is a great place to get your medical needs met without the co-pay of a regular clinic and you leave with any prescriptions at no cost to you. Fast, friendly and knowledgeable are the workers at the Well at Work Clinic in the DEC. Remember to checkout our web page at [www.nspmoea.org](http://www.nspmoea.org) and like us on face book. As always call me at 651-246-8769 or email me at [rsanders@nspmoea.org](mailto:rsanders@nspmoea.org) if you need anything.

Together in Solidarity

Rory Sanders

### Hurry Hurry Hurry!!!

Only five relicensure meetings left this year. Don't be left out, get your paperwork in now!!

January 8, 2016

February 5, 2016

March 18, 2016

April 22, 2016

May 27, 2016



### Important

### Phone Numbers

#### Officers

*\*Rory Sanders (President)*

Union Office: 651-748-4316

School: 651-748-6195

Cell: 651-246-8769

*\*Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

*\*Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

*\*Mary Glagavs (Secretary)*

School: 651-748-6877

Cell: 651-249-6292

*\*Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751

#### Member Rights

*\*Ann Schultz (Chair)*

School: 651-748-6420

Home: 763-691-8212

*\*Kent Gordon (High School)*

School: 651-702-8685

*\*Barb Ives (Middle School)*

School: 651-748-6615

Cell: 651-214-3974

*\*Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

*\*Catherine Cranston (Elementary School)*

School: 651-748-7166

*\*Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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### Executive Board Meeting

You're invited!

Monday, February 1st  
4:15 PM

American Legion  
2678 7th Ave. E.  
N. St. Paul

## CONTRACT CORNER

### Did you know the district provides legal insurance?

Before you talk to a lawyer make sure you have the facts from the district benefits office. This could save you lots of money!

The district provides a prepaid group legal insurance plan for all eligible teachers and their dependents. The coverage includes:

\*Advice and Consultation: Unlimited access for all cases. Paid in full, usual and customary.

\*Office Work: 10 hours per case paid in full.

\*Defense Representations: 10 hours per case paid in full.

\*Plaintiff Actions: 10 hours per case paid in full (subject to \$100 per case deductible).

\*Litigation Expense: Paid in full to a maximum of \$2,500 per case.

\*Survivor Benefits: In the event of death, your surviving spouse is entitled to coverage under the policy for a period of two years from the date of death.

\*Major Trial Coverage: \$375 per day beginning with the third day of the trial up to \$10,000.

## Teacher Resolutions for the New Year

1. I will not let papers sit ungraded until the stack becomes an overwhelming monster on the corner of my desk.
2. I will not speak ill of the copy machine when it breaks in the middle of making my tests. I can go back later. I have plenty of time.
3. I will avoid cookies, brownies, and other treats that line the tables in the lounge. Even when grades are due. I will. Really.
4. I will keep hands, feet and objects to myself when non-teachers tell me how to run my classroom.
5. I will cheerfully complete all paperwork, especially the redundant stuff.
6. I am going to use every single mug that I have ever received. So, that's basically a new mug each day.

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