



THE VOICE

FOR ISD622 EDUCATORS

MESSAGE FROM THE PRESIDENT

Hello Members,

Welcome to February! Even though this is the shortest month of the year, most often, it carries the highest amount of stress. With impending budget cuts looming over our heads and the unknowns with staffing, this can be a very difficult time of year. If anybody has any questions about how either of these may impact you, please do not hesitate to reach out via email, phone, or text. Our staffing team will be meeting with the district in a few weeks and hopefully we will all know what "next year" will look like by early March.

Together,

Tim Kappes
701-640-3177



Community Service Project

February is a donation to The Education Foundation. Please give all monetary donations to your building Rep by February 3, 2024.

March is a book drive. Start cleaning out your books and donate any new or gently used books. They will be housed at the union office and everyone is invited to come shop for free.

Relicensure Committee Dates

March 19, 2025

April 22, 2025

May 30, 2025

Important

Phone Numbers

**Tim Kappes (President)*

Cell: 701-640-3177

**Jody Murphy (Vice President)*

Cell: 651-353-2554

**Katie Semmerling (Treasurer)*

Cell: 715-897-2221

**Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

**Katrina Geske (Membership)*

Cell: 715-456-8920

**Jill Mueke (Membership)*

Cell 612-515-5686

Member Rights

**Tim Kappes (Chair)*

Cell: 701-640-3177

**Kent Gordon (High School)*

School: 651-702-8685

**Janene Lenard (Elementary and Middle)*

Cell: 612-741-8508

**Annie Hodges (Special Education)*

Cell: 952-250-6637

IN THIS ISSUE

- ♦ Message from the President
- ♦ Notable Numbers
- ♦ Contract Corner
- ♦ Scrambled Names
- ♦ Community Service
- ♦ Surviving December

Executive Board Meeting

You're invited!
Monday, February 3, 2025
4:15 p.m.

Cowern Elementary

Library

Park in back and enter
through door 4W



Contract Corner

Plan Contribution Limits Increase for 2025

There are many ways for NSPMOEA members to save and invest for retirement. In addition to social security and the Minnesota TRA pension, many teachers also invest in 403 (b) plans.

However there is another often overlooked benefit found in Article VIII Section 13 of the contract. This benefit is called a 457 plan. It is similar to a 403 (b) plan in that it is a voluntary tax advantaged savings plan through payroll deduction. It may be used instead of, or in addition to, a 403 (b) plan. You may contribute any amount from \$10 per paycheck up to a maximum of \$23,500 overall for the year 2025, an increase of \$500 over 2024. Those that reach age 50 by the end of 2025 may contribute an additional \$7500 catch up contribution or \$31,000 total.

Minnesota Public Employees, including District 622 Teachers, may contribute to the Minnesota Deferred Compensation Plan (MNDCCP,) Minnesota's state 457 plan. The plan is part of the Minnesota State Retirement System (MSRS) which also includes our Post Retirement Health Care Savings Plan.

The MNDCCP plan administrators are public employees, and there are no commissions or sales charges. This savings, combined with ultra low expenses and economies of scale, allow more of your money to grow. A wide variety of investments are offered to suit nearly any employee from those who value hands off simplicity to those that prefer to customize their own portfolio. District 622 teachers have access to both Roth and pre-tax options.

Learn more by reading your contract and going to <https://www.msrs.state.mn.us/about-mndccp>

No cost member benefit

Identity theft recovery plan

- No cost recovery plan for active members, paid for by ESI.
- Upgrade to family coverage for as little as \$3/month.

Other members including retired, students, substitutes and more can purchase plans at negotiated discount rates.

Call 612-238-0340

Toll-free: 877-833-9041

Or log into ED MN and click on the link.

Member Benefits

Nickelodeon Universe

- 1 Save 30% off your unlimited ride wristbands at nickelodeonuniverse.com
- 2 Visit nickelodeonuniverse.com
1. Click the TICKETS tab at the top of page.
2. Click the BUY TICKETS link.

Add items to your cart + enter coupon code **EDMN852** at checkout.

PerksConnect online shopping

Order discount gift cards and access discounts to local and national merchants.

edmn.perksconnection.com

Click on: "Activate Your Account Now."
Use group code EDMN12

Long-term care insurance

- Protect your savings and assets; special discounts for members and families.
- www.educatorsltc.com
763-689-9023 | Toll-free: 877-403-2374

Professional Development

Just a reminder that if you need any classes for your license renewal, they are offered for free on the ED MN website. Another great reason to be a member!



Is this your scrambled email?
snarfur
ked
If so, email
mglagavs@isd622.org
to claim your \$10 prize!!