



651-748-4316

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# THE VOICE

FOR ISD622 EDUCATORS



## MESSAGE FROM THE PRESIDENT

Greetings Everyone and Happy Holidays!!

THE LEVY PASSED!!! We did it and that couldn't of happened without everyone's help in door knocking, literature dropping, donations and phone calling. Thank you! So that puts a close on a very interesting election season.

We have plenty of work to do in the upcoming months, we look forward to engaging all members in the future of ISD 622. With the weather changing be sure that you are being careful when you are walking through the school parking lots into your school. Also with the 1<sup>st</sup> trimester ending let's all finish strong as I know we all will. Happy Holidays to you and your family from the Officers and Executive Board of NSPMOEA. Remember to call me at [651-246-8769](tel:651-246-8769) or email me at [rsanders@nspmoea.org](mailto:rsanders@nspmoea.org) anytime you need answers or help or to just say Hi.

Together in Solidarity,

Rory Sanders

### Quality Steering Committee

The QSC met on November 22, 2016. They discussed the calendar recommendation for 2017-18 school year. The School Board will see it at the November meeting and vote on it at the December meeting. Thanks to all employees who gave their input!

They also discussed the substitute shortage problem. Several incentives were discussed for both substitutes and employees. Superintendent Osario will run numbers on the incentive ideas and bring them back to the committee.

Troy Miller shared an update regarding the Behavioral Team. The district would like to be more consistent with training and behavior management.



### Important

#### Phone Numbers

#### **Officers**

*\*Rory Sanders (President)*

Cell: 651-246-8769

School: 651-748-6195

Union Office: 651-748-4316

*\*Tim Kappes (Vice President)*

Cell: 701-640-3177

School: 651-702-8320

*\*Jody Murphy (Treasurer)*

School: 651-748-6164

Cell: 651-353-2554

*\*Mary Glagavs (Secretary)*

School: 651-748-6876

Cell: 651-249-6292

*\*Delene Sanders (Membership)*

School: 651-702-8078

Cell: 651-246-8751

#### **Member Rights**

*\*Ann Schultz (Chair)*

School: 651-748-6720

Home: 763-691-8212

*\*Kent Gordon (High School)*

School: 651-702-8685

*\*Barb Ives (Middle School)*

School: 651-748-6615

Cell: 651-214-3974

*\*Tim Kappes (Special Education)*

Cell: 701-640-3177

School: 651-702-8320

*\*Catherine Cranston (Elementary School)*

School: 651-748-7166

*\*Mary Jo Walker (Pre-school/Elementary)*

School 651-748-6616

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### Executive Board Meeting

You're invited!

Monday Dec. 5, 2016

4:15 p.m.

American Legion

2678 7th Ave. E.

N. St. Paul

## CONTRACT CORNER

### When should you check out your TRA benefits?

The answer is often. All members will need to register to access their information on line. Register by going to MyTRA and log in at the top of the page . Here is what you need:

\*your six-digit TRA number (if you can't find it...call 1-800-657-3669 for help)

\*your own e-mail address (you may not use the e-mail address of your spouse, friends, or colleagues.)

There is a short video available on the website explaining the registration process. EVEN if you have previously logged into the TRA website you will need to log in NOW with a new account. Your old username and password will not work as of September 14, 2016.

Once you register you can:

- \*estimate your retirement benefit
- \*Make appointments with TRA on line (this is especially important to teachers who work less than full time and are paying into TRA for service credit)
- \*Review your years of service information for accuracy

The new service retirement estimate generator is a fun tool to help you plan for the future and give you a heads up on your financial future...just look for the Estimates Menu on the Welcome page!



### Relicensure Dates

Did you know that you can renew your license without using any paper? Go to the NSPMOEA website and follow the links to submit your renewal forms paperless! The following are the dates for the relicensure committee: January 20, February 17, March 24, April 21 and May 26.

Don't let your license expire, it could cost you \$\$\$!

### Collective Bargaining Conference

On January 20-21 our negotiations team will be attending the Collective Bargaining Conference in Bloomington. They will be preparing for negotiations. ISD 622 Negotiation Team is: Rory Sanders, Tim Kappes, Mary Glagavs, Jana Hedlund, Kirk Kirschling, Jody Murphy, Ann Schultz, and Mary Jo Walker.

### Teacher Jokes

- \* What is a math teacher's favorite sum?  
Summer!
- \* Teachers who take class attendance are absent-minded.
- \* Where do door-makers get their education?  
The school of hard knocks
- \* Teacher: If I had ten apples in my left hand and nine apples in my right, what would I have? Student: Huge hands!



Is this your scrambled email?

korrelfn

If so, email  
mglagavs@isd622.org  
to claim your \$10 prize!!